

# Equality Impact Assessment Toolkit (January 2021)

## **Section 1: Your details**

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**Head of Section:**

**Chief Officer:** David Hughes

**Directorate:** Regeneration & Place

**Date:** 01.02.23

## **Section 2: What Council proposal is being assessed?**

Regeneration and Place – Contract Efficiency Savings

As part of the Tranche 2 Budget Savings exercise, a proposal was brought forward for contract efficiency savings within the Regeneration & Place Directorate. This proposal is for contract and budget efficiencies in the areas of Business Support and Housing services.

## **Section 2a: Will this EIA be submitted to a Committee meeting?**

**Yes / No**

**If 'yes' please state which meeting and what date**

Policy & Resources 15<sup>th</sup> Feb 2023

**Hyperlink to where your EIA is/will be published on the Council's website**

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All Protected Groups	<p><b>Positive:</b> For each of the protected groups, the Services concerned aim to reduce economic and social inequalities by increasing access to housing support, fuel poverty advice, business growth and self-enterprise opportunities, particularly for those residents who are economically disadvantaged or living in deprived neighbourhoods.</p> <p><b>Negative:</b> implementation of budget savings through contract efficiencies has the capacity to reduce the positive impact delivered by these services however this is considered to be a minor impact in relation to fuel poverty advice and housing support as savings have been made through management efficiencies and changes to service delivery.</p>	Contract efficiencies have been identified through a thorough redesign of specifications which takes account of existing provision in the market. This ensures that there is no overall reduction in the level of services available.	Lisa Newman Helen Carney	Service Specification reviews complete and contracts let	N/A

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**Section 4a: Where and how will the above actions be monitored?**

The respective contracts are regularly reviewed through contract management processes. Inclusive in this process is monitoring of the effectiveness of service delivery against the positive aims and delivery of outputs in accordance with the contract specification.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

**Section 5: What research / data / information have you used in support of this process?**

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

None required as this saving relates to efficiencies in contract delivery

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

n/a

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8:** Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**